

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates  
UHC Journey Plan Alliance with HRA HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 248.50	\$ 248.50	\$ 772.50	\$ 248.50	\$ 1,208.50	\$ 248.50
11	55%	\$ 223.65	\$ 273.35	\$ 747.65	\$ 273.35	\$ 1,183.65	\$ 273.35
12	60%	\$ 198.80	\$ 298.20	\$ 722.80	\$ 298.20	\$ 1,158.80	\$ 298.20
13	65%	\$ 173.95	\$ 323.05	\$ 697.95	\$ 323.05	\$ 1,133.95	\$ 323.05
14	70%	\$ 149.10	\$ 347.90	\$ 673.10	\$ 347.90	\$ 1,109.10	\$ 347.90
15	75%	\$ 124.25	\$ 372.75	\$ 648.25	\$ 372.75	\$ 1,084.25	\$ 372.75
16	80%	\$ 99.40	\$ 397.60	\$ 623.40	\$ 397.60	\$ 1,059.40	\$ 397.60
17	85%	\$ 74.55	\$ 422.45	\$ 598.55	\$ 422.45	\$ 1,034.55	\$ 422.45
18	90%	\$ 49.70	\$ 447.30	\$ 573.70	\$ 447.30	\$ 1,009.70	\$ 447.30
19	95%	\$ 24.85	\$ 472.15	\$ 548.85	\$ 472.15	\$ 984.85	\$ 472.15
20	100%	\$ -	\$ 497.00	\$ 524.00	\$ 497.00	\$ 960.00	\$ 497.00
<b>TOTALS</b>		<b>\$ 497.00</b>		<b>\$ 1,021.00</b>		<b>\$ 1,457.00</b>	